

The Steering Committee prioritized the following goals from 1 to 8, according to the survey results and the importance they were given by those who completed the surveys. After much discussion, a plan was developed – as described below. We hope for increased parishioner commitment, according to interests and skills; only with more help can we accomplish all that is desired. An annual evaluation is foreseen in order to review the progress.

	GOAL	OBJECTIVES	MEANS	PROPOSED	DONE
1.	<b>Homilies</b>	15 minutes; related to people's lives; reach those who are absent	Home groups and Mom-nipotent to take turns preparing with priest; livestreaming for manor; summary of sermon for web site	Visual projection of key points; use pictures/symbols related to Sunday theme; Father to discuss with priests at diocese	Some meetings with Father Patrice; livestreaming at manor; 15 minute homilies; CHALLENGE: how to reach those who are absent
2.	<b>Music/song</b>	Try to recruit other musicians; have variety; use updated music, more rhythmic	Research team; meeting with all choir participants – look at survey results and see how to proceed	Get assistance from human resources in music; have ambiance music before mass	Additional directors; BIG CHALLENGE : music/song/ participants, especially youth
3.	<b>Valuing children/youth</b>	Offer children's liturgy; start youth ministry	Pairs work during Sunday mass; based on community service; youth activities outside of church	Make good use of youth mass; get assistance from support staff at diocese	Children's liturgy; catechism at school; youth mass by and for youth; library; CHALLENGE : how to reach youth
4.	<b>Update equipment</b>	Improve sound quality, visuals, etc. ; improve office set-up and services	Projector, larger screen, more visual; improve sound system; Wi-Fi; at the office : answering machine and others	Investigate equipment with Financial Council; research team with expertise in technology	Majority put in place; important addition : safe environment; communion under both species; CHALLENGE : Wi-Fi at church
5.	<b>Openness to anglophones, others</b>	Look for ways of being more welcoming and respectful of the reality of mixed languages	Provide English Church missals; have at times, bilingual speakers	Discussion on openness/ look into perception of diocese/possible use of Symbolon program	English Church missals; English mass with arrival of bilingual priest (Father Alain); bilingual communication; CHALLENGE : participation on PLC
6.	<b>Be positive, not critical</b>	Start embodying a vision of being « Less judgmental, more loving »	Encourage positive attitude through small gestures; refer to this in homilies, on the web site, in communications, etc.		Sister Act and banquet (fundraisers); 3 Annual Meetings; New vision
7.	<b>Establish partnerships</b>	Offer to organize joint activities with Bible Fellowship; host activities outside of the church	Common prayer for the week of Christian Unity; prayer gathering at the Frog Follies		Thanksgiving Walk
8.	<b>Provide education</b>	Offer workshops; invite to collaboration	Use « Symbolon » and other resources	Workshop on evangelization with Lillian, support staff from diocese	Home Groups; workshops with Diocese : Renewal; Evangelisation; widows